Competence of process owner		Process name	Machine equipment and maintenance
		Human resource management	
		Process flow	
		Implementation	
		 Organization Chart 	
		 Job specification 	
		 Job description 	
		 Authorization 	
Input		– Recruitment	Output
		 Control of records 	· ·
		- Training plan	
		 Provider of training 	
	-	 Training needs 	1
		• JI	
		■ JR (OJT)	
		■ JE	
	×	 Training evaluation 	
Process Control Proceedure Work Instruction		 Training record 	Management Objective VOL Desferonce
Process Control Procedure, Work Instruction		 Control of sub-contractor 	Measurement, Objective, KPI, Performance
		Comments	